

"The size of your dreams must always exceed your current capacity to achieve them. If your dreams do not scare you, they are not big enough."

...EJS

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**A WOMAN IS YOUR FRIEND
DO NOT BEAT ON HER
LOVE, CHERISH
AND PROTECT
HER**



Kudos to GOL's FOI Program

On September 16, 2010, the Liberia Freedom of Information Act ("FOI Act") was signed into law, making Liberia the first West African Country to have enacted a comprehensive FOI Law. The GOL has since begun steps to implement the Act. Pursuant to an MOU first signed in 2011 and renewed in 2012, the Carter Center has been supporting the efforts of the Government of Liberia (GOL) to pilot implementation of the law in seven ministries and agencies, and the local administration of Bong County. On February 21, 2013, the GOL and TCC again extended the 2011 MOU with agreement that two additional ministries- including Internal Affairs.

Consistent with the Law, in May 2013, the Ministry of Internal Affairs, named its

Streamlining MIA



Re-documentation Staff in Action in Margibi



Re-documentation team hit Grand Bassa County

In its bid to track and account for all employees and by extension validate the payroll, the Ministry of Internal Affairs has embarked upon a nation-wide employees' re-documentation exercise.

According to MIA's Deputy Minister for Administration, Hon. Varney A. Sirleaf, the general objectives of this exercise are as follows: to rationalize the payroll, distinguish between employees and non-employed staff, and determine the

number of employees that have reached retirement in accordance with Civil Service Regulations and plan quality capacity development programs for personnel.

The exercise which actually began in May 2012 will enable MIA to determine the strength of the work force in all 15 counties with the view to rationalizing various counties' payrolls.

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Information Officer, Mr. D. Emmanuel Wheinyue.

The Ministry has been proactively disclosing information. The journalist & Communication Expert Hon. Morris Dukuly, as Minister has added impetus to strengthening the effort with the redesign, launch and regular update of the Ministry's website @ www.mia.gov.lr, as well as introduction of the weekly newsletter; 'MIA Renaissance'.

Thanks to GOL for the FOI and (TCC) for the support.

'More French Investments needed in Liberia'

...Minister Dukuly



Minister Dukuly

Internal Affairs Minister, Morris M. Dukuly has called on the French Embassy in Monrovia to attract more French Investments to Liberia. He said as Liberia recovers from the ravages of war, it needs more foreign investments, in which France is expected to play a major role in the private sector. He described the European Country, as an important partner in Liberia's history, dating far

back at Liberia's pre-independence. He said ties between the two countries should be cemented at all levels, particularly in the areas economic growth and agriculture. He made specific reference to southeastern Liberia, where according to him, has a great potential due to its border with La Cote d'Ivoire, a former French colony. The Internal Affairs Boss was speaking Tuesday, when the new French

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County Profile



RiverCess County



Supt. Wellington Geevon Smith, Representative Alfred G. Juweh, Representative Francis S. Paye (Photo unavailable), Senator J. Jonathan Banne and Senator Dallas Advertus V. Gueh

Rivercess County is a county in the south-central portion of the West African nation of Liberia. One of 15 counties that comprise the first-level of administrative division in the nation, it has six districts. Cestos City serves as the capital with the area of the county measuring 5,594 square kilometres (2,160 sq mi). As of the 2008 Census, it had a population of 71,509, making it the third least most populous county in Liberia.

Eighth largest in size, it is bordered by Grand Bassa County to the west, Nimba County on the northeast, and Sinoe County to the southeast. The southern part of Rivercess lies on the Atlantic Ocean. Created in 1984, the current County Superintendent is Wellington Geevon Smith.

There are eight (8) Districts in Rivercess: They are, (2008 population) Bearwor District (3,854) Central Rivercess District (8,303) Doedain District (13,041) Fen River District (12,630) Jo River District (8,921) Norwein District (13,900), Sam Gbalor District (3,714) and Zartlahn District (7,146). The original districts are Morweh District and Timbo District

Cestos City is the capital City of Rivercess County, Liberia. As of the 2008 national census, the population stood at 2,578. It received its original name Cestos from Portuguese traders in the early 16th century from the baskets that were produced and sold in the town. Cestos in Portuguese and Spanish means basket.

During an interview held recently, Superintendent Geevon-Smith lauded the Ellen Johnson Sirleaf's administration for the level of development in the county.

He said RiverCess County owes Madam President a lot. "Everything called development in RiverCess County was put there by this administration". Indeed we are happy for this President. He added.



Presidential guest house



Multipurpose resource Center



Newly constructed bank



Residence for bank's staff

Editorial

Trimming MIA's Payroll & Building Human Capacity

This week, the Ministry of Internal Affairs will begin what it started to do last year - tackling the cumbersome task of rationalizing its payroll and developing its human capacity.

The exercise seeks to unroll a five (5) pronged approach all roll into one to accomplish MIA's goal of, amongst other things, re-documenting its employees and deleting 'ghost names' from its payroll.

In 2007, a little over eighteen months after President Ellen Johnson Sirleaf took office, over 6,000 ghost names were discovered and deleted from the payroll of the Liberian government. The government was losing between US\$10 and US\$15 million each year to ghost names on the payroll.

A subsequent audit into the payroll of the Ministry of Education (from 2006-2010) saved the Liberian government of US\$10 million.

When the exercise is concluded, the MIA will be in a pretty position to distinguish between employees and non-employed staff. The exercise will also allow MIA to determine the number of employees that have reached the pensionable age in accordance with Civil Service regulations, and the ability to design quality capacity development programs for its personnel when the exercise is completed.

But there is a bigger national picture MIA is trying to grasp and implement here. Paramount in all of this is MIA's determination to plan and execute socio-economic development projects across Liberia in support of the country's overall national decentralization program.

In a crafted Re-Documentation Concept Note, MIA spells out its leading role in the Government's Decentralization Implementation Program in addition to coordinating the affairs of local government administration in the political sub-divisions of the country. "Our successes in these undertakings require qualitative research, adequate planning and an orderly execution of defined programs," the Concept Note says.

The Liberia Decentralization Support Program (LDSP) is a five-year Government program to support the implementation of the National Policy on Decentralization and Local Governance. The program is one of the priority areas in the Agenda for Transformation (AFT).

Thus, a National Decentralization Secretariat (NDS) has been set up within the Ministry of Internal Affairs (MIA) to manage the LDSP, support sector decentralization activities and coordinate donor support to decentralization reforms. The NDS will support capacity building, change management, and monitoring and evaluation of the Liberia Decentralization Implementation plan (LDIP). It's a long haul but MIA's officials believed they can pull it off.

MIA'S Re-Documentation Concept Note

The Ministry of Internal Affairs leads the Government of Liberia a decentralization implementation program in addition to coordinating the affairs of local government administration in the political sub-divisions of the country. Our successes in these undertakings



Decentralization of Power and Political Development

require qualitative research, adequate planning and an orderly execution of defined programs.

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In an effort to determine the strength of the work force in the 15 counties with the view to rationalizing various counties payrolls, the Ministry has commenced re-documenting or re-profiling all of its personnel. The exercise will enable administration make informed decisions relative to employees' welfare and also design robust socio-economic development programs and quality capacity building plans aimed at enhancing the skills, knowledge and abilities of the staff to be able to respond to challenges that are associated with decentralized governance structures.

Already, the Ministry has concluded the re-profiling of employees of Central office in Monrovia, Bomi, Gbarpolu, Grand Cape Mount, Montserrado, Margibi, Bong, Grand Bassa and Rivercess, counties. The result of this exercise was a resounding success, as several irregular employees were identified and deleted from these county payrolls.

MIA is determined to continue the exercise in (3) three additional counties. The counties include: Sinoe, Grand Kru and River Gee Counties.

Objectives:

1. To rationalize the payrolls
2. Distinguish between employees and non-employed staff
3. Determine number of employees that have reached the pensionable age in accordance with the Civil Service regulations;
4. Plan quality capacity development programs for the personnel
5. Plan and execute socio-economic development projects across Liberia in support of decentralization program.

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MIA welcomes **young** Assistant Superintendents



(2nd row 2nd from L - R) Min. Dukuly & DMA Sirleaf , (3rd row) 1st from left Asst. Min. Roberts, (4th row L - R) DMRP Nagbe & DMUA Tweh pose with Asst. Supts



Marie S. Quaye-Kerpoah-Gbarpolu



Rolando K. Woheel-Cape mount



Roselyn M. Tokeh-Bomi



Arthur Bestman -Lofa



Moses D. Mendin-Nimba

Quite recently President Ellen Johnson Sirleaf appointed 15 Liberians to position of Assistant Superintendent for Fiscal and Financial Affairs. The appointment is consistent with an Act Creating the position of Assistant Superintendent for Fiscal and Financial Affairs. The Act is among other things, intended to fight corruption and promote accountability and supervision of the County Development Funds (CDF) and other related funds intended for the counties.

On July 17, 2012, the Plenary of the House of Representatives concurred with the Liberian Senate for the passage into law of the Act Creating the position of Assistant Superintendent for

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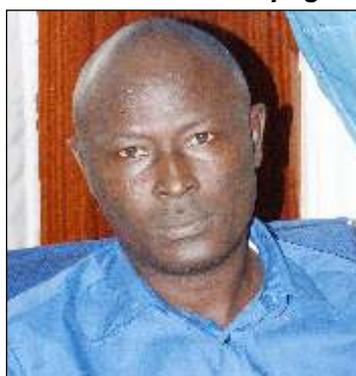
Lamie V. Sharpe-Margibi



Monjou Paye Solo-Sumo-Grand Bassa



Fatu C. Sumo-Bong



Roland M. Jallah,sr-Maryland



Prince M Lighe-Grand kru

**Statement by Hon. Ranney Banama Jackson, Sr.
Deputy Minister for Operations
Ministry of Internal Affairs and Supervisor & Ex-Secretary
National Disaster Relief Commission.
At Ministerial Meeting on the draft
Disaster risk Management (DRM) Policy and Act.
November 28, 2013**

Mr. Minister and fellow colleagues:

I am very happy in providing you an overview of the Disaster Management Program located here at the MIA. As you all are aware, since the independence of our country 1847, Liberia has witnessed various naturally triggered and human induced disasters. The most noticeable of these disasters include landslides, floods, fires, sea erosion, windstorms, and rainstorms, epidemics and most recently the civil war in our country.

Unfortunately, the level of preparedness to such disasters has always been inadequate leaving the country highly vulnerable to the consequences of disasters. Moreover, the Liberia Disaster Relief Plan developed in 1976, establishing and empowering the National Disaster Relief Commission (NDRC) for relief response to disasters, does not seem to reflect strategies that address present day realities of complicated disaster cases.

The lack of a policy to effectively address disasters management and risks issues further compound the already volatile situation faced by our country.

Furthermore, disaster losses which we don't have statistics for are on the rise with grave consequences for the survival, dignity and livelihood of individuals, particularly the poor. Information of disasters and areas prone to hazards in Liberia are also insufficient.

Currently Liberia does not have a national disaster management policy that defines parameters within which disaster risk management is implemented. As I said earlier, the Disaster Relief Plan of 1976 is no longer fully applicable in the quest to build national and community resilience to disasters. In disaster response, the damages are evident and the needs are clear. The risk factors that lead to disasters are however often hidden and invisible to policy-makers, and development partners and the general public.

In addition, the National Disaster Relief Commission of the government is still seen as generally too weak to bear the different emergency preparedness and response (EPR) activities that need to be implemented in disaster affected areas of the country.

The country lacks the requisite operation, logistical and transportation capacity necessary to carry out disaster risk management activities. There is a general lack of national ownership and capacity for good practices such as early warning, food security and nutrition monitoring and other disaster risk reduction tools.

The disaster management system in the country lacks national platform. In general, Liberia is far behind many African countries in the area of disaster management practices. There are also no structures at county, districts and community levels which are



Hon. Ranney Banama Jackson, Sr.

responsible to carry the disaster risk management activities in the country. We have conducted several trainings to enhance capacities at county level. That is partly why we advocate for the existence of a disaster risk management policy.

In view of the above, the international community is also willing to provide support for establishment of the National Disaster Management System in Liberia. They were part of the drafting of this Policy and Act for the establishment of a National Disaster Management Agency under the Ministry of Internal Affairs. The Policy has also considered the Hyogo Framework for Action and the Africa Regional Strategy for Disaster Risk Reduction as well as the development of the Economic Community of West African States.

Validation workshop in three regions and also subsequent consultation meetings on the draft Policy and the Act have been conducted with key stakeholders at national and local levels. This policy establishes an institutional and operational framework that will drive successful implementation. Hence, the Policy and the Act are key instruments in driving the process for establishment of the disaster management system in Liberia.

My I take this opportunity to invite the Director of NDRC to make presentation on **where we were, where we are and where we hope to go.**

I thank you all.

Young government officials

Fiscal and Financial Affairs.

At an acquaintance meeting last week in Monrovia, the Minister of Internal Affairs, Hon. Morris M. Dukuly challenged the newly appointed county officials to focus on their professional job of financial management.

“Both here at the agency level and at the level of government, we do not condone any financial impropriety or mismanagement”. He cautioned.

He said the goal of President Ellen John Sirleaf is for the new Assistant Superintendents to bring a system of financial management at the county level.

Streamlining MIA

It will enable the administration to make informed decisions relative to employees' welfare. It will also help MIA to design robust socio-economic development programs and quality capacity building plans aimed at enhancing the skills, knowledge and abilities of the staff to be able to respond to challenges that are associated with decentralized governance structures.

Already, the Ministry has concluded the re-profiling of employees of its Central office in Monrovia, Bomi, Gbarpolu, Grand Cape Mount, Montserrado, Margibi, Bong, Grand Bassa and RiverCess Counties.

Hon. Varney A. Sirleaf: “The result of this exercise in these counties was a resounding success, as several irregular employees were identified and deleted from these counties' payrolls”.

The exercise resumes this week, with the Ministry conducting similar exercise in Sinoe, Grand Kru and River Gee counties. A 12 (twelve) man Re-documentation Team headed by the Assistant Minister for Administration, Hon. Momolu S. Johnson will be visiting several designated communities to carry out the employees re-profiling exercise.

“We have communicated with the three county superintendents, asking them to sensitize and mobilize their employees for the successful conduct of this exercise; as **employees who fail to be re-documented would risk being dropped from the payroll**”. Mr. Momolu Sirleaf, Coordinator of the Re-documentation Exercise told **MIA Renaissance**.

According to a memorandum to the counties, heads of the various localities (e.g. Commissioners, Paramount Chiefs, Clan Chiefs, General Town Chiefs, etc.) are to accompany their employees to the designated sites so as to identify them.

The Ministry is emphasizing that in order to do this successfully; each Paramount Chief who is head of any particular chiefdom should be present with all those that are assigned in that Chiefdom before the re-documentation team as per attached visitation schedules in order to be identified”.

The Ministry warned that **failure on the part of any employee to submit to this process will be considered as ghost**.

Meanwhile the Re-documentation Coordinator, Mr. Momolu Sirleaf has released names of designated sites where the team will meet employees for the exercise.

In Sinoe County; the Re-documentation Team will cover employees at the following points: Greenville Administrative Building, Jacksonville, Government Camp, Bilibokree Administrative Building, Juarzon and Payne Town.

Employees in Grand Kru County will meet the Team at the following points: Gee City Buah Statutory District, Sass Town in Iroah Statutory District, Behwen City in Trehn Statutory District and Barclayville City.

At the same time, employees in River Gee County will gather in Fish Town in order to be fully re-documented.

'More French Investments

Ambassador to Liberia, Joel Godeau paid him a courtesy call on Capitol Hill.

Minister Dukuly was keen on agriculture and trans-border trade between the sister-Republic of La Cote d'Ivoire, which he said will help stabilize Liberia and strengthen the economy.

Responding, Amb. Godeau said France will continue to cooperate with Liberia in its development drive.

He welcomed the Minister's concerns, which he said if addressed will stabilize, not only Liberia, but the entire MRU sub-region.

Twinning of American

of twin-city relationships by South Africa, Senegal, Nigeria, Equatorial Guinea, and other sub-Saharan African countries.

On behalf of Hon. Morris M. Dukuly, Minister of Internal Affairs, Hon. Tweh recounted the contributions of the American Government and people in peacekeeping and nation-building activities in Liberia; enjoined NBC-LEO members and their cities to fully engage themselves with Liberia as partners, friends and participants; and noted the historic ties between America and Liberia. He praised former NBC-LEO Presidents Deborah Delgado and Jacquelyn Johnson, NBC-LEO President Adam McFadden, NBC-LEO President-Elect James L. Walls, and ALTCI Facilitator Al Gbi Toe, Sr., for their demonstrated love, concern and care for the people of Liberia.

Deputy Minister Tweh identified the serious challenges facing Liberia after 14 years of civil war, and noted that against all odds the country was making significant progress in its governance portfolio and human development index under the dynamic leadership of Madam Ellen Johnson-Sirleaf, President of the Republic of Liberia, who is very supportive of this twin-cities initiative. He also spoke highly of the Vice President of the Republic of Liberia, Hon. Joseph N. Boakai, for providing guidance to MIA in driving the urban development agenda in Liberia as well as supporting the American/Liberian Twin-Cities Initiative (ALTCI).

The concept of American Liberian Twin-Cities Initiative (ALTCI) was conceived by Al Gbi Toe, Sr., and nurtured on the American side by Mayor James L. Walls, President of the World Conference of Mayors (WCM) and then NBC-LEO President Deborah Delgado of Hattiesburg, Mississippi, and on the Liberian side by then MIA Minister Blamoh Nelson and former Deputy Minister Florence G. Dukuly. The Liberian Government, through the Ministry of Internal Affairs, participated in 3 twin-cities talks at the WCM Leadership Conference (October 2012) in Malabo, Equatorial Guinea; NLC-NBC-LEO Winter Conference (November 2012) in Boston, USA and NLC-NBC-LEO Winter Conference (November 2013) in Seattle, USA

At the request and with the consent of NBC-LEO and the Ministry of Internal Affairs, Mr. Toe has been serving as the Facilitator of the American Liberian Twin-Cities Initiative (ALTCI) since 2012. He was given a standing ovation at the NBC-LEO meeting for his effective and efficient voluntary work, and hailed as a goodwill ambassador of the African-American community and Liberia (his homeland) by speakers representing MIA, NBC-LEO, and WCM.

According to Deputy Minister Tweh, the formal pairing of the American and Liberian cities will be made and announced in Monrovia by the President of Liberia, Madam Ellen Johnson-Sirleaf, in a couple of months after the completion of negotiations and signing of required protocol and policy documents between NBC-LEO and Ministry of Internal Affairs, inter-agency consultations between MIA and the Ministry of Foreign Affairs, and the passage of City Council Resolutions and signing of Municipal Agreements by participating American and Liberian cities. A high-level delegation of NBC-LEO and WCM delegation will travel to Liberia to expedite the process.

National County Meet Kicks Off soon



(Flashback): President Ellen Johnson Sirleaf, kicks a soccer ball to start of a "Sport for Peace" tournament, aimed at encouraging Liberians to embrace and use sport in promoting peace.

The Ministry of Youth and Sports, who happens to be the sole host and organizer of the National County Sports Meet, has disclosed that the official commencement of the 2013-2014 edition of the annual sports event is scheduled to take place on December 14th, in Lower Buchanan, Grand Bassa County, under the theme: "Celebrating Ten Years of Peace Through Sports."

The 15 counties of Liberia are expected to be represented by their respected teams to participate in all of the tournament's five disciplines of football, kickball, basketball, volleyball and athletics.

The counties have been placed in four groups for the preliminary football and kickball games to be played at four different venues across the country.

Grand Bassa, Grand Kru and Bomi Counties have been placed in group I, and their games will be played at the refurbished Doris Williams Sports Stadium in Lower Buchanan.

Bong, Maryland, Grand Gedeh and Montserrado Counties make up group II, whose games would be played at the David Kuyon Sports Stadium in Gbanga, Bong County.

Lofa, River Gee, Margibi and Grand Cape Mount Counties are being placed in group III, with their matches scheduled to take place at the Voijama Sports Stadium, Lofa County; while Sinoe, Gbarpolu, Nimba and Rivercess Counties constitute group IV, and they will battle each other in Greenville, Sinoe County, at the James E. Green Sports Stadium.

From the preliminary rounds to the grand finale of the volleyball, basketball and track & field events will be played in Monrovia, Montserrado County, alongside the quarterfinals, semifinals and the grand finale of the football and kickball games, somewhere between December 2013 and January 2014.

Grand Cape Mount County is the current defending champion of the football and track & field competitions; Margibi County, the defending champion of the kickball; and Nimba County, the volleyball event.

The **Liberian National County Meet** is the top knockout county tournament of the [Liberian football](#) inaugurated in 1956

Previous champions

- 1969 : Grand Cape Mount County - Montserrado County
- 1977 : Grand Kru County
- 1985 : Grand Kru County
- 1987 : Grand Kru County
- 2004 : Gbarpolu County 2-1 Lofa County
- 2007 : Rivercess County 2-0 Grand Gedeh County
- 2008 : Bong County 4-3 Rivercess County
- 2009 : Bomi County 5-2 River Gee County
- 2010 : Nimba County 2-0 Grand Gedeh County
- 2011 : Nimba County - Margibi County
- 2012 : Margibi County 2-0 Nimba County
- 2013 : Grand Cape Mount County 1-1 (aet, 3-1 pen) Montserrado County

DISTRIBUTION OF CASH & TROPHIES AWARDED

1. Nimba County: (highest accumulated points in all events, 3,000.00USD
 2. Nimba County 1st place – Football 2,500.00USD
 3. Margibi County 2nd place – Football 2,000.00USD
 4. Maryland County 1st place – Kickball 2,000.00USD
 5. Bong County 2nd place – Kickball 1,500.00USD
 6. Margibi County 1st place - Basketball 2,000.00USD
 7. Sinoe County 2nd place - Basketball 1,500.00USD
 8. Nimba County 1st place - Volleyball 1,500.00USD
 9. Grand Bassa County 2nd place – Volleyball 1,000.00USD
 10. Grand Cape Mount County 1st place – Athletics 1,500.00USD
 11. Rivercess County 2nd place – Athletics 1,000.00USD
- Football.....Luke Cheeks – Rivercess County (US\$300)
 Volley ball.....Mohammed B. Swary – Nimba County (US\$300)
 Kickball.....Mamie Kamara – Maryland County (US\$300)
 Athletics.....Lucy Massaquoi – Montserrado County (US\$300)

Twining of American, Liberian cities forges ahead



From left to right: Columbus (OH) Councilwoman Priscilla Tyson, First Vice President, NBC-LEO; District Heights (MD) Mayor James L. Walls, Jr., President-Elect, NBC-LEO & President/CEO, World Conference of Mayors (WCM); East Orange (NJ) Councilwoman Jacquelyn Johnson, Past Immediate President, NBC-LEO; Hon. Amos B. Tweh, Deputy Minister for Urban Affairs, Ministry of Internal Affairs (MIA); Rochester (NY) Councilman Adam McFadden, President, NBC-LEO; Al Gbi Toe, Sr., Facilitator, American/Liberian Twin-Cities Initiative (ALTCI); and Wilmington (DE) Councilwoman Hanifa Shabazz, Assistant Secretary, NBC-LEO.

The Ministry of Internal Affairs has assured the National Black Caucus of Local Elected Officials (NBC-LEO) of the National League of Cities (NLC) of its commitment to moving forward with the forging of twin-city relationships between 26 Liberian cities and 36 American Cities. The American Liberian Twin-Cities Initiative (ALTCI) seeks capacity building cooperation in the areas of municipal governance (management training), culture and tourism, health and education, trade and investment, and material resources mobilization for the delivery of basic public services and

improvement of quality of life.

In a dispatch from the United States of America, the Deputy Minister for Urban Affairs, Hon. Amos B. Tweh told the gathering of NBC-LEO Leaders and members meeting (November 13-16) at the 2013 Annual Winter Conference of the National League of Cities (NLC Congress and Exposition) in Seattle, Washington State, that the Liberian Government through the Ministry of Internal Affairs was grateful to NBC-LEO for making Liberia its first international twin-city initiative despite strong interests expressed for the establishment

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Liberia's Civil Service through the eyes of a foreigner

Innovations for Successful Societies

By: Jonathan (Yoni) Friedman/Princeton University/October 2011

Shadi Baki and Alfred Drosaye confronted a civil service in disarray in 2008, following a devastating 14-year civil war during which 250,000 people were killed, Liberia's infrastructure was all but destroyed and government services collapsed.

Despite the disintegration of the government, the civil service payroll more than doubled to 44,000 from 20,000 before the war, saddling the government with an unaffordable wage bill.

Furthermore, the government had little sense of who was actually on the payroll and who should have been on the payroll. Rebel groups and interim governments put their partisans on the payroll even though they were unqualified or performed no state function. An unknown number of civil servants died or fled during the war but remained on the payroll.

After delays due to an ineffective transitional government and moderately successful but scattered attempts to clean the payroll, Baki and Drosaye at Liberia's Civil Service Agency set out in 2008 to clean the payroll of ghost workers, establish a centralized, automated civil service personnel database, and issue biometric identification cards to all civil servants.

Cleaning the payroll would bring order to the civil service, save the government money and facilitate pay and pension reforms and new training initiatives. This case chronicles Liberia's successful effort to clean up its payroll following a protracted civil war and lay the foundation for organized civil service management.



Last week, Internal Imaging came across these two Liberian women in Barkedu, Lofa County. What were they doing there, you ask? Well, Mrs. Klubo Jones-Jangar (right) who was recently appointed as Lofa's Asst. Supt. for Development came with Madam Marzu K. Bonkai Culture Coordinator of MIA to remember the dead in the infamous Barkedu Massacre